



## Learn

A 12-month program allowing employees to shadow all areas of the Credit Union to learn how we work together as a team.

**Prerequisite:** 12 months of employment at the Credit Union

## Empower

A 12-month program allowing employees to learn the fundamentals of how to develop themselves; lead and empower those around them to do the same.

**Prerequisite:** Successfully completed the Learn Course

## Empower (Existing Assistant Manager and above)

A voluntary 12-month program allowing participants to learn the fundamentals of how to develop themselves; lead and empower those around them to do the same. Managers are not expected to apply, they would need to just register for the class.

## Analyze

A 12-month program allowing members of management to learn a more in-depth view of the Credit Union financials. Participants will learn the budgeting process, financial statements, key ratios, and more through a mixture of classroom sessions and shadowing the Executive Team's budgeting activities.

**Prerequisite:** Successfully completed the Learn and Empower (Or previous Credit Union Leadership) Courses, Assistant Manager or above

## Drive

A 12-month program allowing members of management to learn a more in-depth view of the Executive Team and strategic decision making by shadowing ETeam members. During this process the participants will attend ETeam's weekly meetings and monthly Board Meetings.

**Prerequisite:** Successfully completed the Analyze Course, AVP or higher