

# Knoxville TVA Employees Credit Union

## Empower Final Presentation



### Overview

Upon successful completion of this presentation, you will be able to:

- Explain your definition of a good leader.
- Identify traits of a good leader.
- Evaluate the possibility of good leadership traits becoming toxic.
- Apply an action step for prevention of toxic leadership behavior.

To accomplish these objectives, you will present on the topics below for 13-15mins. The presentation should include at least one type of media (PowerPoint, handout, etc.). The ideas presented should be logical and applicable to the topics. While not required, feel free to include examples which support your ideas.

To ensure your presentation is successful, use the Connect, Communicate, and Challenge framework to organize your information.

**All presentations should be saved on the U:Drive (Training/Empower/ "Your Name").**

### Leadership

Define leadership. Some things to consider:

- What is leadership in its basic form?
- What are some common myths about leadership?
- How has your definition of leadership changed?

### Good Leadership Traits

Discuss 5 leadership traits every good leader should possess. These traits may be traits discussed during Empower sessions, or traits from your own research. For each trait, discuss the what, why, and how:

- What is it?
- Why is it important?
- How can a leader put it into practice?

### Toxic Leadership

From the list of 5 leadership traits every good leader should possess, discuss how 2 of the traits may become examples of toxic leadership. (Ex. A good leader who possesses charisma may allow excessive confidence and optimism to blind them to real dangers.)

# Knoxville TVA Employees Credit Union

## Empower Final Presentation



### **Safeguard**

Present a potential safeguard to prevent one of the toxic leadership examples from occurring. (Ex. One safeguard to use in the prevention of blind optimism and confidence is ensuring the leader seriously considers all facts before making a decision.) Some things to consider:

- Which toxic trait is the safeguard preventing?
- Why is it important to prevent the toxic trait?
- How can a leader put the safeguard into practice?